



ST. CLOUD STATE
U N I V E R S I T Y

WIRED DIFFERENTLY, WORKING BRILLIANTLY: Embracing Neurodiversity at Work

Course Description:

In today's evolving workplace, embracing neurodiversity isn't just the right thing to do—it's a strategic advantage. This interactive workshop is designed for leaders, HR professionals, and teams who want to build more inclusive, neuro-welcoming organizations where all minds can thrive.

Led by Dr. Matt Vorell—an experienced professor, organizational communication expert, and neurodivergent professional—this session offers both research-based insights and lived experience. Participants will explore what it means to be neurodivergent, with a focus on Autism Spectrum Disorder (ASD) and Attention Deficit Hyperactivity Disorder (ADHD), and learn how to recognize the unique strengths and challenges neurodivergent employees bring to the workplace.

Through real-world examples, group discussion, and practical tools, attendees will:

- Understand key concepts of neurodiversity and common neurodivergent conditions.
- Gain insight into the impact of masking, sensory sensitivities, and communication differences.
- Learn actionable strategies for inclusive hiring, communication, and workplace design.
- Create a personalized action plan to foster a culture of belonging and cognitive diversity.

Course Length: 2 Hours	Instructor: Dr. Matt Vorell
Individuals: \$124.99	
Groups of 6 or more: \$89.99 per person	

Learning Outcomes:

- Define neurodiversity and distinguish between common neurodivergent conditions such as Autism Spectrum Disorder (ASD) and Attention Deficit Hyperactivity Disorder (ADHD).
- Identify the unique challenges and strengths that neurodivergent employees—particularly those with ASD and ADHD—bring to the workplace.
- Recognize the impact of masking, sensory sensitivities, and communication differences on neurodivergent employees' workplace experiences.
- Apply practical strategies to create neuro-welcoming environments, including inclusive hiring practices, communication adjustments, and sensory-friendly accommodations.
- Develop an action plan for fostering a neuro-inclusive organizational culture that values diverse cognitive styles and promotes equity and belonging.

Ready to take the next step?

Contact **Professional and Continuing Education** Today!

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